



BLNGema



Quarter 1 2017

"The white bellied sea eagle is a frequent visitor to our loading jetty. We must play our part in ensuring that this sea eagle remains a familiar sight, now and for future generations."



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Editorial Team:
Azlan Abdul Aziz
Mohammad Sofian Kipli

Article Contributors:
Nurwena Abdullah
Mohammad Sofian Kipli

Photographers:
Nurwena Abdullah
Universal Photostudio

Layout & Design:
Nurwena Abdullah

MESSAGE FROM THE MD



Dear Colleagues,

Warmest Greetings

It is a great pleasure to welcome you in this first quarter edition of our Newsletter BLNGema. This also coincides with my first message in this Newsletter as the MD/CEO of Brunei LNG.

As an energy company dealing with the liquefaction of natural gas, safety is predominantly a very important aspect in our industry. This is paramount in terms of our commitment to protecting both safety of our people and our plant.

On this note, what I want to highlight is the importance of Safety Leadership (SL). SL is a process of interaction between leaders and their staff, in which leaders can exercise their influence on their staff that aims to achieve organisational safety goals.

Effective Safety Leadership is a vital part of any Safety, Health and Environmental aspects of an organisation. Brunei LNG is no exception in which Safety of our people is the top priority where Goal Zero with no harm to people and the environment as our target. In addition, other positive outcomes from an effective safety leadership, such as:

- Improves employee's safety attitudes
- Reduces lost time injury or total recordable case frequency
- Creates better business continuity with increasing productivity and avoiding incidents
- Improves our Company's image & reputation among stakeholders
- Better economic performance

In Brunei LNG, safety performance has a direct link to our pride in the organisation. Therefore, it is our full commitment to ensure that leaders play a vital role in ensuring that safety culture is created within the organisation. It is the leader who should be the role model and has the highest commitment in making sure that everyone working in the plant will be returning home safely every day.

Complementing this commitment, we have conducted 100 Days Safety Leadership journey in 2016 aimed to cultivate the safety culture within the organisation. Based on the survey conducted among staff and business partners, the result indicated positive outcome that could lead to our progressive development on our Safety Leadership journey. The journey continues with a new theme of focus and intervention in ensuring that the improvement of a safe, connected and respected working environment for all at Brunei LNG will be materialised.

We in Brunei LNG realised that changing the culture is not an overnight activity rather a journey that we should be passionate with and able to sustain in the future. Our next step is to continue with this initiative and gradually making the organisation an effective safety culture.

I believe with consistent commitment from everyone in making our plant a safe place to work will pave the way to creating an effective Safety Leadership culture. This could lead us to becoming a High Performing Organisation and achieve our aspiration to be the Leading and Competitive LNG Provider in the near future.

“Together we work as one BLNG team for a sustainable and safer future”

Regards
Thomas Jenke
MD/CEO
Brunei LNG Sendirian Berhad

BRUNEI LNG NEW YEAR GATHERING



On the 9th of January 2017, Brunei LNG held an annual gathering for its staff and business partners in conjunction to the New Year. Present at the event was the Brunei LNG Managing Director/CEO Mohamad Awang Damit and the management team. The event started off with a prayer by Ustaz Najmuddin Hj Mohd Said, BSP Junior Guidance Councillor which was then followed by a speech from the MD/CEO.

During his speech, the MD/CEO highlighted the 2016 plant performance and also shared his expectations for 2017. Some of the expectations are to achieve Zero Total Recordable Cases (TRC) by year end and ensuring it's sustainability (Safety), achieve top quartile performance with the highest level of availability and reliability (Production), demonstrate high performance organisation mind-set for our staff and business partners while also keeping in mind to be cost conscious (Organisational Effectiveness) and having strong pride in delivery whilst complying with all processes and procedures (People).

After the speech, there were a few award presentations, namely Best Pakat Awards 2016, Healthy Me Programme and Smoking Cessation Programme winners.





FAREWELL TO OUR MD/ CEO MOHAMAD DAMIT



On the 31st of March 2017, a farewell function was held for our outgoing MD/CEO Mohamad Awang Damit. The event held at the restaurant was attended by the Brunei LNG management team and staff.

Before taking on the role as Managing Director and CEO of Brunei LNG Sdn Bhd, Mohamad Awang Damit began his career as a Finance Graduate Trainee in Brunei Shell Petroleum (BSP) and since then held a number of notable roles. Some of which are his roles as the General Manager Marketing for Brunei LNG and Managing Director of Brunei Gas Carriers.

After 31 years of distinguished service, Mohamad will be retiring in October 2017. His services to Brunei LNG by leading it through a major rejuvenation project and leaving a marketing legacy of strong LNG contracts will definitely be remembered.

Dr Thomas Jenke, the former Brunei LNG Deputy Managing Director has been given the role as Mohamad Damit's successor. Before joining the company in 2013, Dr Thomas Jenke held the position of General Manager for Fredericia refinery in Denmark for 6 years.

TOWNHALL SESSION WITH AS TEMPELMAN AND STEVE JOHNSON



A Townhall session with As Tempelman and Steve Johnson was held on 16th February 2017 and hosted by our Finance Manager, Pg Mas Norhazilinah Pg Momin (FM). As Tempelman is currently holding a position as the Vice President Ventures East, Shell Integrated Gas (IG) and Steve Johnson is the Vice President, Production Excellence in Shell Intergrated Gas (IG).

During the session, As Tempelman highlighted that 2016 was a special year for Shell in terms of resetting strategies in a collaborative manner. It was also mentioned that gas demand has grown and the needs for LNG would also increase in the coming years. As the Gas industry is the core of Shell's advancement, As Tempelman has put focus on the significance of Brunei LNG's role in the industry. Therefore Brunei LNG will need to ensure and maintain its plant availability and reliability.

He also acknowledged that 2016 was a challenging year for Brunei LNG's performance, where there were a number of reliability issues. However, he emphasised that through improved reliability, shorter turnaround periods and better integration between upstream and midstream Brunei LNG is able to save cost. He further reiterated that saving cost is not by cutting the maintenance budget, but rather by doing maintenance in order to improve reliability and availability that result in more cash flow.

Meanwhile, Steve Johnson pointed out that in order to gain lower operating costs, Brunei LNG requires further improvements. Continuous Improvement Initiatives (CI) that have been executed in Brunei LNG were also recognised as well as the continued focus on achieving Goal Zero.

Furthermore, he urged the company to instil more care and pride for people as well as recognising and profiling successes. Also to ensure continuous safety and create a positive legacy that people can remember, employees should do their best to improve efficiency, go the extra mila and be more careful on their jobs.

PETRONAS VISIT TO BRUNEI LNG



On the 7th of March 2017, the new leadership from PETRONAS Upstream (International Division) led by Mr Sharminan Bohari, the Country Chair for PCBL made a courtesy call to the Managing Director of Brunei LNG, Mohamad Hj Awang Damit. This was in line with PETRONAS annual stakeholder management exercise.

Furthermore, it is also for the continuity of PCBL stakeholder management exercise to introduce PCBL new leadership team effective FY2017 and enhance awareness, observe and understand Brunei LNG's overall operations in consideration to PCBL-BLNG discussion on CA2 gas supply to Brunei LNG

It is expected that by enhancing the current working relationship between both PETRONAS and Brunei LNG the business relationship will strengthen. By understanding supply requirements and seeing the landing area (slug catchers), control rooms, compression plants, cooling processes and more, PETRONAS is able to appreciate how Brunei LNG operates.



BRUNEI LNG PARTICIPATES IN THE 33RD NATIONAL DAY

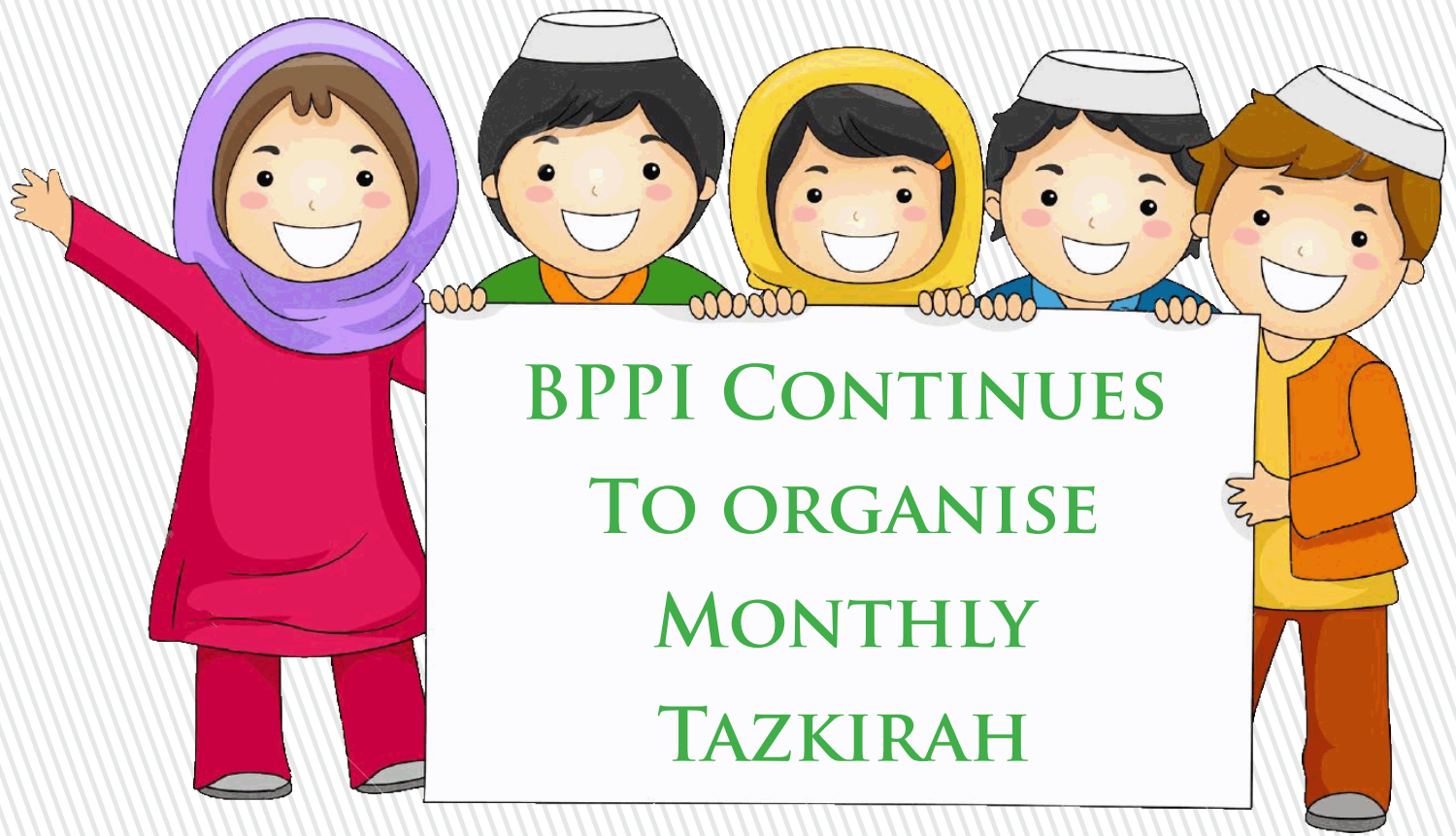
The 23rd of February 2017 marks the 33rd National Day of Brunei Darussalam. In conjunction to this event, Brunei LNG Sdn Bhd sent a contingent consisting of 65 participants to join the thousands of participants from the public and private sectors in the march past parade. The celebration was held at the Taman Haji Sir Muda Omar Ali Saifuddien.

Dressed in bright green and yellow coloured outfits, the Brunei LNG contingent marched through the heavy rain in high spirits to glorify the 33rd National Day celebration. Despite the extreme downpour, it did not do anything to dampen the spirits, excitement and patriotism of all those present.

This year's theme was 'Menjayakan Wawasan Negara' or Accomplishing the National Vision. To accomplish the national vision which is 'Wawasan Brunei 2035', it emphasizes a holistic view where three main principles should be infused in every citizen and industry. The principles are loyalty to the Sultan and country, belief in the values of Islam and the harmony of social and traditional practice.







The first quarter of 2017 witnessed 3 monthly Tazkirah organised and coordinated by the Muslim Employees Body or familiarly known as “Badan Pekerja-Pekerja Islam” Brunei LNG.

These monthly Tazkirah aimed at providing additional knowledge for staff in the Islamic religious perspectives and as a general information for all. The speakers were specially invited from the Islamic Dakwah Centres, Ministry of Religious Affairs.

The first Tazkirah was on ‘Teamwork Strengthens the Nation’ presented by Ustaz Hj Badaruddin Hj Basar. The key message from the talk highlighted the importance of cooperation in terms of teamwork in delivering task or works which will give positive outcomes, and at the same time encourages an individual to not commit sins and hatred among each other. This is what teamwork is all about; doing things together will save time and more productive and effective.

The second Tazkirah entitled ‘Unity Generates a Visionary Nation’ was delivered by Ustazah Hj Noorhayati Hj Abdul Rahman. She highlighted the importance of working together as a team to achieve development of the country. Additionally, she highlighted that to have this visionary nation the people must be understanding of each other, mutually in agreement, having a strong consensus and working together to achieve progress in the national development. This will

keep the people strong, in-harmony and united. She also concluded that it is important for us to think through about ourselves. If you want to see changes in the administration, change your habits.

The third Tazkirah was on the Importance of Health and Safety Towards a Happy Life presented by Mohd Najmuddin Hj Md Said, Junior Guidance & Counselling Support HML/321. In this Tazkirah, Prophet Muhammad SAW once reminded us “There are two blessings which many people do not appreciate; Health and Leisure” narrated by Ahmad, and as an Arab proverb goes! “A healthy mind is within a healthy body”. He concluded that appreciate the health given to you as it will lead to your happiness in life. He stressed that a life without good health can make the things you owned invaluable, your work difficult and you are unable to use your real potential. Life without a sense of safety will most likely lead to hazards, disaster, risks and incident. The key message here is don’t put yourself at a peril state as mentioned in the Al-Quran Surah Al-Imran Verse 195 which stated “And do not send yourselves with your own hands into destruction”. (Qur’an 3:195).

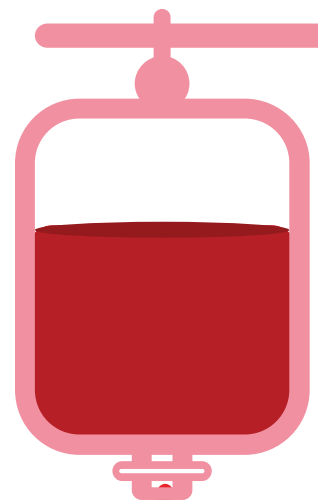
The Tazkirah will continue to be held monthly for the rest of 2017 with hope that it provides platform for staff to get more awareness on the religious perspectives, and make that link to be a better person in an organisation especially and within the community in general.

Blood Donation Drive

Brunei LNG annually hosts a Blood Donation Drive that is open to both staff and Business Partners. This is in-line with the companies commitment to giving back to the community by supporting organisations whose goal is to improve the lives of individuals.

By hosting this event, staff and business partners of Brunei LNG are able to contribute to the mission of the Brunei Blood Bank which is to 'Ensure adequate supply of safe blood and blood components to meet the daily demand of customers.'

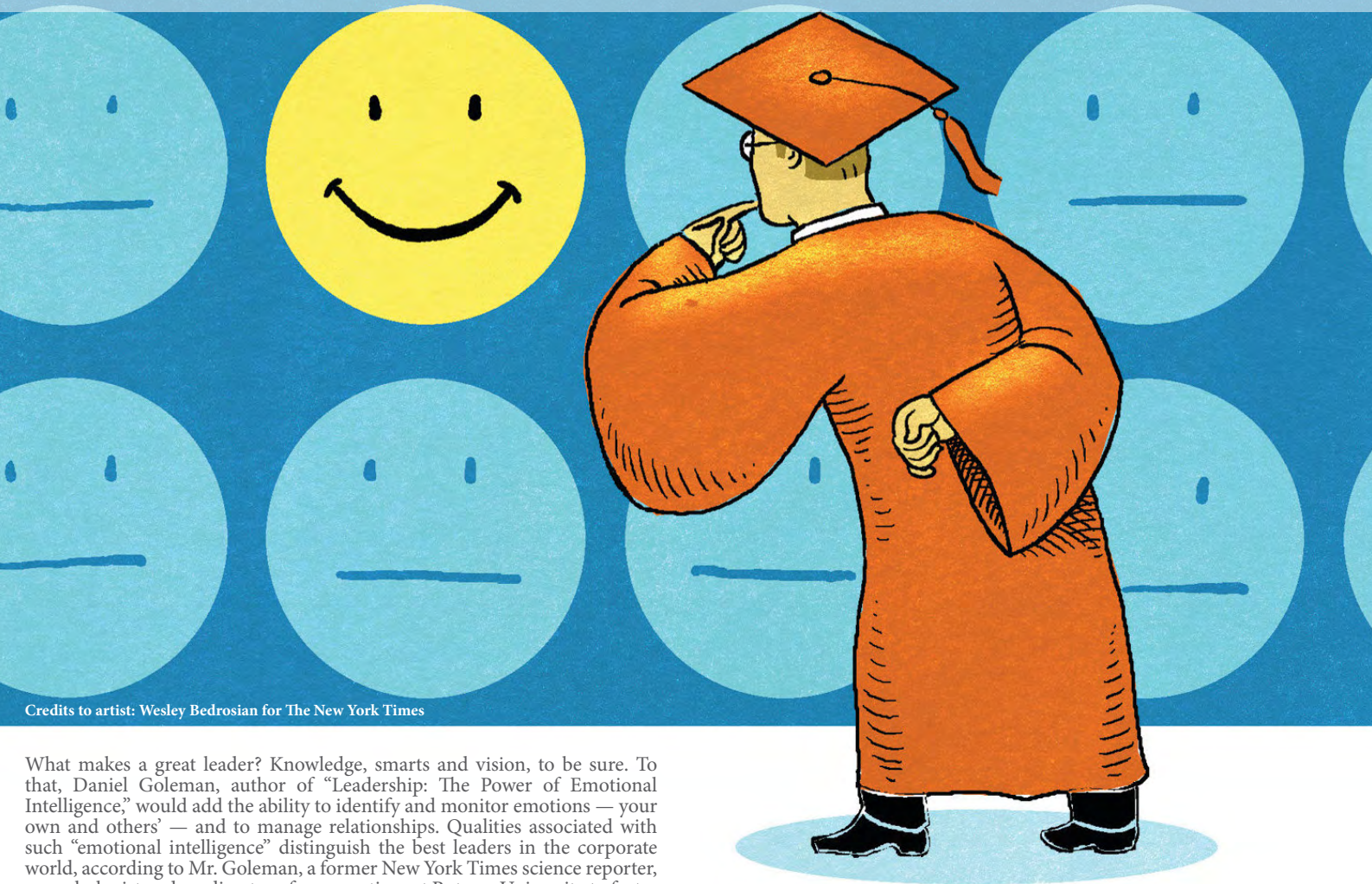
It was a good turn out this year as 100 individuals registered to donate, however only 64 were succesful. As the collection was 1 blood bag per person, the total collected was 64 blood bags altogether.



**HELP
SAVE
LIVES
DONATE
BLOOD**

FEATURED ARTICLE

HOW TO BE EMOTIONALLY INTELLIGENT?



Credits to artist: Wesley Bedrosian for The New York Times

What makes a great leader? Knowledge, smarts and vision, to be sure. To that, Daniel Goleman, author of “Leadership: The Power of Emotional Intelligence,” would add the ability to identify and monitor emotions — your own and others’ — and to manage relationships. Qualities associated with such “emotional intelligence” distinguish the best leaders in the corporate world, according to Mr. Goleman, a former New York Times science reporter, a psychologist and co-director of a consortium at Rutgers University to foster research on the role emotional intelligence plays in excellence. He shares his short list of the competencies.

1. SELF-AWARENESS

Realistic self-confidence: You understand your own strengths and limitations; you operate from competence and know when to rely on someone else on the team.

Emotional insight: You understand your feelings. Being aware of what makes you angry, for instance, can help you manage that anger.

2. SELF-MANAGEMENT

Resilience: You stay calm under pressure and recover quickly from upsets. You don’t brood or panic. In a crisis, people look to the leader for reassurance; if the leader is calm, they can be, too.

Emotional balance: You keep any distressful feelings in check — instead of blowing up at people, you let them know what’s wrong and what the solution is.

Self-motivation: You keep moving toward distant goals despite setbacks.

3. EMPATHY

Cognitive and emotional empathy: Because you understand other perspectives, you can put things in ways colleagues comprehend. And you welcome their questions, just to be sure. Cognitive empathy, along with reading another person’s feelings accurately, makes for effective communication.

Good listening: You pay full attention to the other person and take time to understand what they are saying, without talking over them or hijacking the agenda.



4. RELATIONSHIP SKILLS

Compelling communication: You put your points in persuasive, clear ways so that people are motivated as well as clear about expectations.

Team playing: People feel relaxed working with you. One sign: They laugh easily around you.

Article Source: https://www.nytimes.com/2015/04/12/education/edlife/how-to-be-emotionally-intelligent.html?_r=0

DONKEY STRUGGLING IN THE WELL



One day a farmer's donkey fell down into a well that the farmer had accidentally left uncovered. The animal cried piteously for hours as the farmer tried to figure out what to do? Finally, he decided the animal was old, and the well needed to be covered up anyway, so it just wasn't worth it to retrieve the donkey.

Farmer invited all his neighbors to come over and help him. They all grabbed a shovel and began to shovel dirt into the well. At first, the donkey realized what was happening and cried horribly. Then, to everyone's amazement he quieted down.

A few shovel loads later, the farmer finally looked down the well. He was astonished at what he saw. With each shovel of dirt that hit his back, the donkey was doing something amazing. He would shake it off and take a step up.

As the farmer's neighbors continued to shovel dirt on top of the animal, he would shake it off and take a step up. Pretty soon, everyone was amazed as the donkey stepped up over the edge of the well and happily trotted off!

Life is going to shovel dirt on us, all kinds of dirt. The trick to getting out of the well is to shake it off and take a step up. Each of our troubles is a steppingstone. We can get out of the deepest wells just by not stopping, never giving up! Shake it off and take a step up. Never loose hope. Remember: "Even the word 'IMPOSSIBLE' says 'I M POSSIBLE'."

Article Source: <http://www.ezsoftech.com/stories/mis67.asp>

**“In this world people will
always throw stones in the
path of your Success, it
depends on you? What you
make from them - a wall or a
bridge.”**

- Motivational Quote





GLOBALLY COMPETENT LOCALLY TRAINED

WE ASPIRE TO BE THE LEADING & COMPETITIVE LNG PROVIDER

BRUNEI LNG SENDIRIAN BERHAD
LUMUT
SERIA, KC2935
WWW.BRUNEILNG.COM

